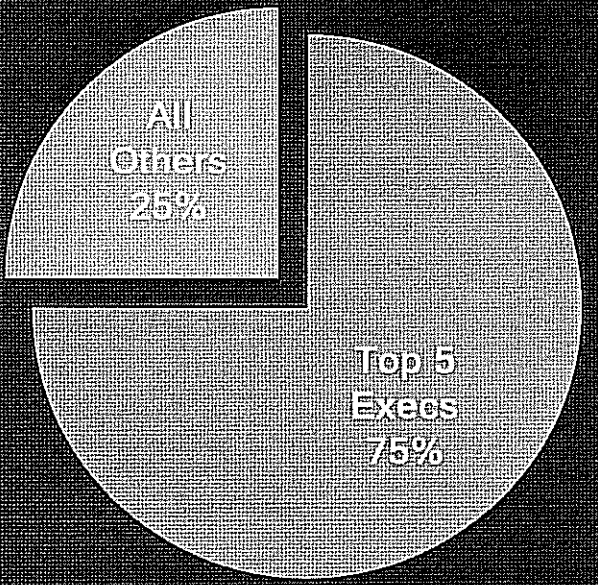
Exhibit 18 to Plaintiff's
Memorandum of Points and Authorities
in Support of Its Motion for Temporary
Restraining Order and Preliminary
Injunction
(PX00011)
Part 5 of 11

our

Guiding Principle of Shared Fate

- Open salary information
- Salary cap - 19x
- 94% of options granted to non-executives
- Gainsharing
- Benefits vote by Team Members every three years
- Fully paid health insurance
- Personal Wellness Accounts

Estimated distribution of options outstanding as of 2005 in the U.S.



- In 2004, U.S. CEOs received $431 for every $1 the average worker earned.

Data Sources: Business Week (1980-2000) Institute for Policy Studies-United for a Fair Economy (2004), Profits with Principles

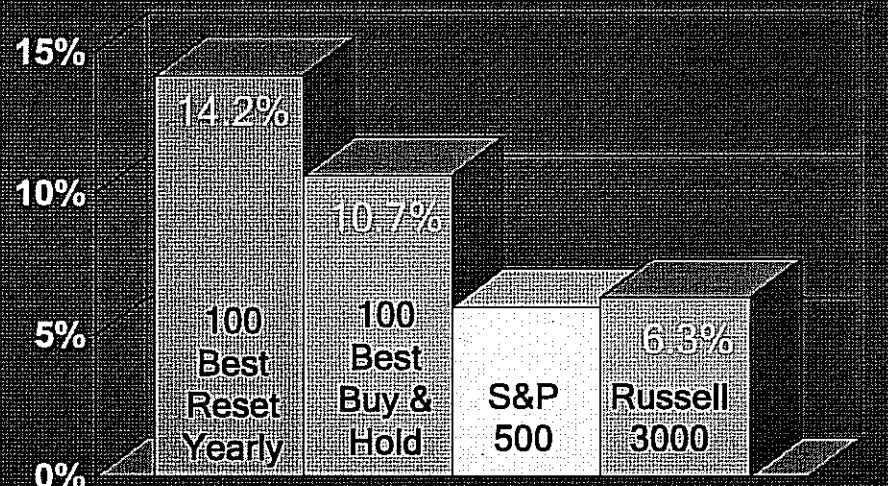
PX0011-018

Happy Team Members *create* Happy Shareholders

FORTUNE® 100 BEST COMPANIES TO WORK FOR 2007

- #5 in 2007
  - highest ranking ever
- 10 years in a row
  - 1 of only 18 companies to make list since its inception

Fortune "100 Best" Returns vs. Stock Market 1998-2005



Source: Russell Investment Group

PX0011-019

creating wealth through profits & growth

Core Value #4

Growth Since IPO	9/24/06	9/29/91	CAGR
Number of Stores	186	10	22%
Sales	$5.6 B	$92.5 M	31%
Earnings per Share	$1.41	$0.08	21%
Team Members	41,500	1,100	27%
Stock Price	$59.29	$2.13	25%

*Stock price & EPS are split-adjusted.

PX0011-020

2006

Another Great Year

- 19% sales growth
- 11% comp store sales growth
  - 3rd consecutive year of double-digit increase
- Opened 13 new stores
- Entered four new markets
- $899 sales per square foot
- $39 million improvement in EVA
- Implemented our 3rd stock split

PX0011-021

we produce

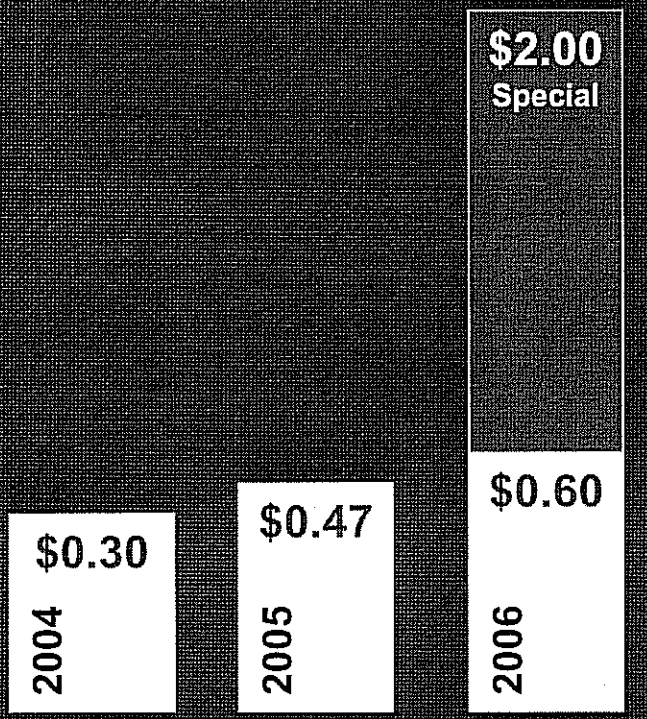
Consistent Cash Flow

In FY06, we:

- Produced $453 million in cash from operations
- Received $222 million in stock option proceeds
- Invested $340 million in capital expenditures
- Paid $358 million in dividends
- Declared our fourth dividend increase post Q4
- Repurchased $100 million of stock
- Ended the year with $256 million in cash and investments

Dividends Declared Per Share

(stock split adjusted)



Subject to capital availability and a determination that cash dividends continue to be in the best interest of our shareholders, it is the intention of the Board of Directors to continue to pay a quarterly dividend.

PX0011-022