

Hi, my name is Kandace Meinen. I am 21 years old, and I have been involved with the Quixtar business opportunity with my husband for about 3 years. This business and more importantly the business team is amazing, and has helped me in more ways than I could even try to count in the little time I have here with you.

My husband and I have not only been able to create incredible income thru the Quixtar business system, but we have also been able to help a lot of other people create wealth and be prosperous. A Quixtar based business provides more than just money. I am involved with an incredible mentorship team because of this business. The leaders help mentor you to grow, not just your business, but personally. I have matured in many aspects since getting involved with this Leadership Team. I have grown mentally, and Spiritually, my relationships are better, my income has obviously increased, but more than that I get to help people, and help change their lives for the better just like I have been able to experience.

When I got registered with Quixtar, I was given ample enough information to make a very valid decision. I knew how much it was going to cost (around \$170.00) and that is what I in turn tell the people looking to get involved in business with me. I also was given a lot of literature to look through to help me make my decision—a literature pack, cd's, books—really whatever I felt would help me, I was given. The person who helped my husband and I get started was Very knowledgeable and gave us all information we would need to make an informed decision, and we were VERY happy with our decision and they way the “getting-started” process was handled. We felt very secure and informed. When my husband and I sponsor others, we provide them with the same information that we were given, and we make sure to answer ALL questions any new person might have, because we were once sitting in their position trying to decide if this business was something we wanted to be a part of.

Any one we get registered understands that this business takes W-O-R-K. They understand that this is NOT a “get-rich-quick” plan, but that it can definitely help them get more income flow and the amount is dependent on how much work and time they want to invest. You get paid for your performance in this business and Everyone we get started understands that. We make sure they know that there are no guarantees with what we offer. Work ethic is important with what we do and we make sure that they understand that. We not only tell them this, but we make sure to break down all the information they would need to understand exactly what we teach.

Generally, for a new person to register it costs about \$170.00. Every new person knows this after sitting down with a Quixtar business owner or hearing a presentation.

A business owner's main goal is to make money. If we were to have to wait 7 days before getting someone started, it would definitely affect not only the new person but the person registering them as well. The new person wants to see that this business can work for them, but if they are told they have to wait 7 days, they aren't going to be able to get other people registered for ATLEAST that long and it could be longer depending on when the new person gets the opportunity in front of people. This would just be a hassle and create confusion. It would take people a lot longer to start generating income when their prospects can't get registered at the time they see the opportunity or the time that is most convenient for them. Enough information is given

at the time someone sees this opportunity, and because of that, this rule should not even be considered.

Personal income is just that—PERSONAL. I am not required to share how much I make with my co-workers or bosses at my full-time position with Sprint. Spring HIGHLY discourages discussions with co-workers about differences in income. This can create a hostile environment that no one wants to work in. As a business owner, this shouldn't be any different. What someone makes doesn't have any affect on you. You are your own person and comparing yourself to others and what they might make is a down-grade to yourself. That would put a limit on what you feel you can do and would do nothing but lower one's self esteem.

Having to provide a "litigation list" doesn't even make since for a Quixtar business. Quixtar has a legal team that will back any one its business owners, if someone were to try and sue them regarding business. Quixtar is a people-based business and therefore its not going to be perfect because people aren't perfect. If someone chooses to be stupid it was their own doing, not anything to do with Quixtar, but Quixtar's legal team will still back the individual and therefore take the rap for whatever happened. Having to provide a litigation list would be very deceiving therefore because law suits involving Quixtar most of the time doesn't even have anything to do with the company itself, just the "people" involved that choose to make poor decisions.

As a business owner, these rules would have a major impact on the way my business is run and how things are done to be most effective. I would Highly recommend that these rules be taken into consideration before putting them into action.

Thank you so much for your time and consideration.
God Bless,
Kandace Meinen